



STAFF NOTE

ORG
19-02-2024

New rules on reasonable accommodation for persons with disabilities

Document number: CP 5/24

The aim of this staff note is to inform you about the simplification brought to the rules on reasonable accommodation.

As of 8 February 2024:

- Your request for reasonable accommodation will be handled on average within 30 working days of receipt by the Diversity and Inclusion Office.
- If you are in possession of a national, or, in the future, European, disability card or a medical certificate confirming your disability, or if the cost of the accommodation you are requesting is less than EUR 150, your case will be examined even more quickly.
- If you are a candidate in an internal competition and request arrangements during that competition, the advisory committee will not include your line manager but a representative of the Staffing and Mobility Unit, to ensure a fair and balanced assessment.

Together with the update of the rules, we have updated the request forms and guidance on the procedure. You can find all relevant information on DOMUS [here](#).

For further information please contact the Diversity and Inclusion Office at diversity.inclusion@consilium.europa.eu.

The text of the new Decision 12/2024 can be found here:

[\(EN version\)](#)

[\(Version FR\)](#)

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