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Brussels, 25 April 2024

*To: Commissioner HAHN*

## NOTE

Dear Commissioner Hahn,

Collective bargaining is both among the priorities of the current Belgian presidency and President Von der Leyen (her speech when addressing the ETUC Congress last year in Berlin).

Last year we wrote about the lack of social dialogue in our Institution. Following this and after many years, some negotiations/concertations were initiated. We however still feel the social dialogue at the Commission is restricted in scope and/or delayed as shown by the following examples:

- 1 – The late presentation of the social dialogue annual calendar in March without specifying dates and without framing it in the general context.
- 2 – the reduced deadline of only 48 hours for the text on the European elections, which prevents adequate preparation of the Trades Unions.
- 3 – The removal of Health & Security from the social dialogue: To date, the services have not presented the draft decision on the Health & Security rules applicable to Dynamic Collaborative Spaces.

We remain at your disposal for a meeting on the exercise of the right of collective bargaining, and in particular on the methods of social dialogue.

**Nicolas Mavraganis,**  
President USF  
e-signed

CC:

Cabinet of the President, Ms Ursula Von der Leyen  
Cabinet of Mr Nico Schmit, Commissioner responsible for Jobs and Social Rights  
Mr Christian Roques, Acting Director General of the Directorate General for Human Resources and Security