



European Civil Service Public Européen
Membre de l'Union Syndicale Fédérale, affiliée à l'ISP et à la FSESP

To Nina Gregori
Executive Director of the EUAA

Cc Deleu, Pascal,
Head of Human Resources Unit

Subject: Request for Clarification on the Proposed Phasing Out of CA Posts within EU's 2024 Budgetary Provisions

Dear Mrs Gregori,

We are writing to you regarding the provisions delineated within the Draft General Budget of the European Union /Working Document Part III for the financial year 2024, specifically on page 470. As articulated, "*The Commission does not anticipate augmentations within the establishment plan posts. Concomitantly, outside this establishment purview, the Commission projects the progressive phasing out of the auxiliary 90 CA posts, incepted in 2022, by the denouement of 2026, commencing with a decrement of 30 posts in 2024.*"

In consideration of the burgeoning operational demands of your Agency, it is important that we are aware of your intentions to address these issues, particularly post the termination of the aforementioned CA contracts. The potential move towards the use of interim positions as a replacement for CAs may not present a long-term, equitable solution. Such a course of action could be subject to scrutiny and potential litigation within the EUCJ jurisdiction.

In addition, it would be useful to procure a detailed delineation of which specific CA contractual obligations are slated for cessation in 2024, followed by 2025, and ultimately in 2026. A clear roadmap will empower your staff to effectively strategise for their professional futures and accommodate impending financial obligations - for instance, the preliminary educational fees for the 2024-2025 academic year.

We would like to confirm that the USB - Agencies Section remains ready to facilitate social dialogue with your Agency on these concerns.

We would appreciate your response on this matter which you will appreciate is of great concern to some 90 members of your staff.

Yours sincerely,

Valérie Bour
Vice-President of USB for Agencies