



Union  
Syndicale  
Bruxelles

Brussels, 2023

## Assessment Centre Webinar for Administrators (EN only)

To register for that webinar, please send an email to: [formations@unionsyndicale.eu](mailto:formations@unionsyndicale.eu)

Please, note that the webinar is for members of Union Syndicale, their family members, and colleagues who want to join Union Syndicale at this occasion.

**Dates: 3 & 4 October 2023**

**Time: from 18h till 21h BELGIAN TIME**

**Price: FREE**

*Please find the webinar overview, here below:*

### **Session 1:**

- Brief introduction to the Assessment Centre
- Overall competences and marking rationale
- The difference between General Competences and Specific Competences
- Specific Competences (Interview in the Field / Written Test in the Field / Field-Related Test)
- The Case Study
- Main challenges and tips
- The most frequent mistakes
- The Motivational Interview

### **Session 2:**

- Simulation of an abridged case study (generic character)
- Simulation - Feedback and analysis - Communication and presentations skills for the Assessment Centre
- Situational Competency Based Interview - Main tips and things to avoid
- Role Play
- Oral presentation - Communication and presentations skills
- General Competency Based Interview - Practical tips and things to avoid

**You will receive an email with an invitation to participate in the training, as well as a link to access the course material, on the day it will take place. A recording of the training will be available for a short period of time thereafter, but you are strongly encouraged to follow and participate during the live sessions.**