



15^{ème} Congrès de l'Union Syndicale Fédérale
30 mai – 2 juin 2019
Bratislava, Slovakia

Resolution concerning EU Agencies

The Congress

CONSIDERING the urgent need for the continuous improvement of working conditions for the staff of decentralised bodies of the European Union,

REQUESTS that

- a complete social dialogue be made available;
- to improve and create career opportunities and internal or external mobility options;
- staff friendly solutions in the case of a merger or closing of a decentralised body;
- proper calculation of the correction coefficient for the adjustment of salaries;
- the Commission/PMO provide EU staff members with JSIS medical cards recognised by the health providers in all Member States;
- Agencies be allowed to provide certification procedures for temporary agents (AST to AD), and, - together with all institutions - offer access to internal competitions allowing TA and CA staff members from the Agencies or other bodies of the EU to become officials;
- The staff regulations / CEOS should be applied by all bodies and missions that operate on the basis of legal instruments of the European Union.
- Agencies stop the use of precarious contracts to ensure greater job security. Equally, EU staff employed by the Agencies should be able to obtain a contract of indefinite duration at the same pace (currently there is different timing applied by the agencies 2+1, 3+3, 4+2, 5+4, 5+5);
- there be no difference as regards contracts of indefinite duration between the various types of staff categories (CA FG I-IV, TA AST, TA AD)
- the provision of childcare is a matter of equal opportunities. All Agencies should provide for childcare facilities and/or at least financially support access to local

childcare facilities in line with rules and principles applying on staff working in Brussels and Luxembourg;

- the continuity of pension rights remain intact when moving from an institution to an agency and/or from one agency to another shall be clearly confirmed (the principle of no interruption of service and contribution to EU Pension Scheme Case T-128/17 Torne v Commission)
- Union Syndicale better advertise within the agencies training opportunities offered for EPSO competitions.

DECIDES

to ensure that Special Representative of USF continues to be nominated by the Federal Committee, to support staff of agencies. In co-operation with the eventual Vice-President for Agencies, the Special Representative will exert the following tasks:

- Monitor the application of the Staff Regulations to the agencies in accordance with article 1a of the Staff Regulations;
- Develop a strategy of continuous communication with staff of the decentralised bodies;
- Play an active role in acquiring new member organisations;
- Organise and provide support and training to staff and executives in decentralised bodies;
- Support US executives of decentralised bodies in the event of grievance procedures;
- Liaise with other organisations such as the AASC and the NEASC.

Bratislava, 2 June 2019