



# ECOLOGICAL TRANSITION & SUSTAINABILITY ~~AT WORK~~

*Environmental, Social and  
Economic issues in focus: some  
insights for discussion*

Union Syndicale Fédérale

**16**th Congress  
6 - 9 May 2023

Alicante



# OUTLINE

1

## ECOLOGICAL TRANSITION



2

## Growth VS Sustainable development



3

## International scene & SDG



4

## TRADE UNIONS' ROLE



# ECOLOGICAL TRANSITION

It concerns the TRANSFORMATION

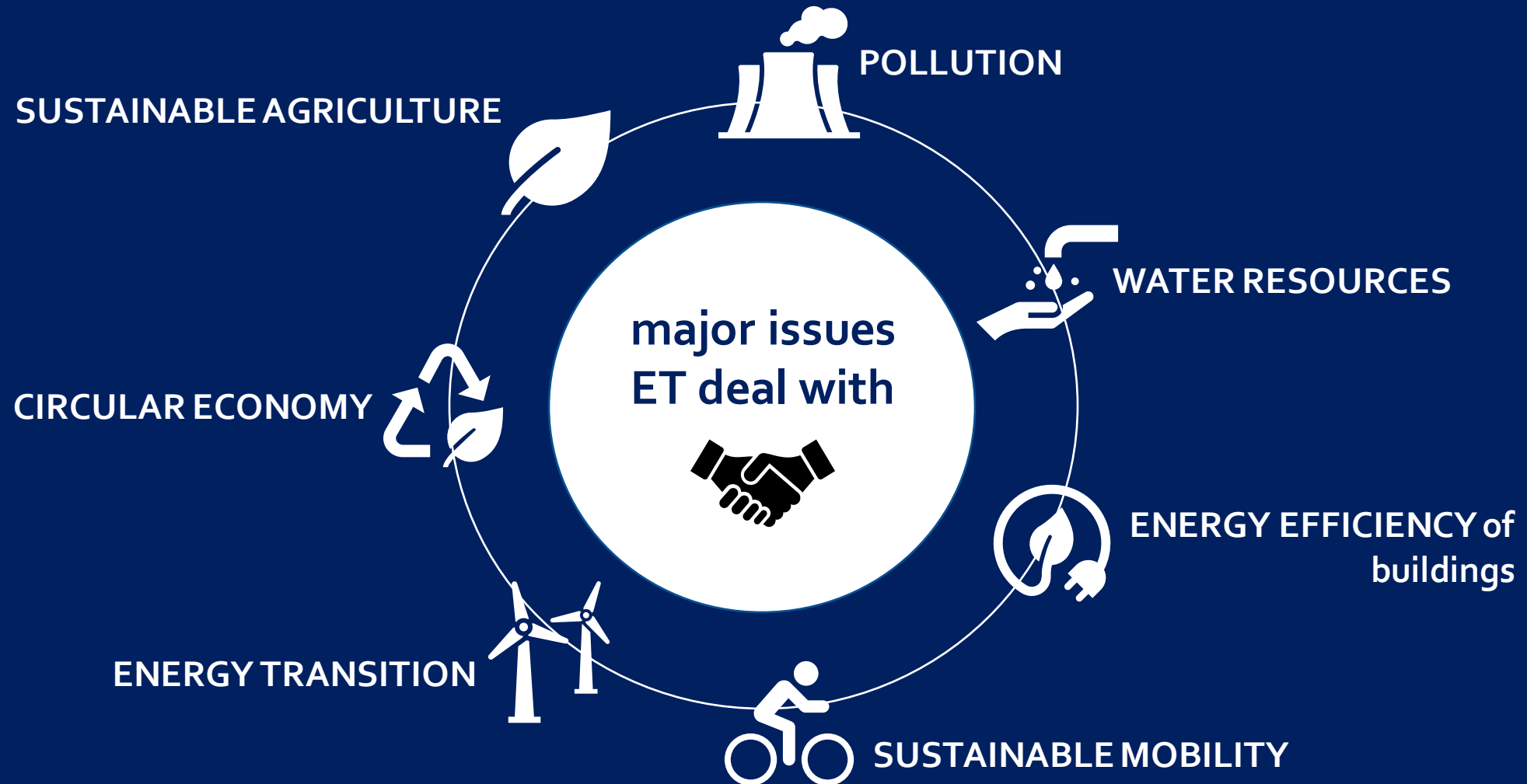


FROM: *an intensive and unsustainable production system* from the point of view of the use of resources

TO: *a model that has its strong point in environmental, social and economic sustainability*



# ECOLOGICAL TRANSITION



# ECOLOGICAL TRANSITION

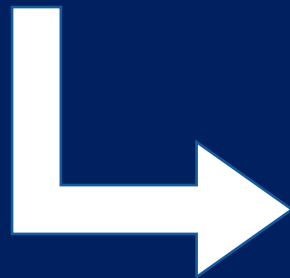
- PURPOSES:
- ✓ to improve the **sustainability** of the **economic system**
  - ✓ ensure a just and inclusive transition towards a **low environmental impact society**
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- PROTAGONISTS: the people, and therefore **all the workers that Unions try to protect**



# SUSTAINABILITY

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*THREE-DIMENSIONALITY OF  
SUSTAINABILITY*



# ECOLOGICAL TRANSITION

Aims at a **REVOLUTION OF MODERN SOCIETY**



NEW PARADIGM:

**SUSTAINABLE DEVELOPMENT**

*"a development that satisfies the needs of the present without compromising the possibility of future generations to satisfy their own"*



# SUSTAINABILITY: WORLD ROAD MAP

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**WHEN:** September 2015

**WHERE:** at the **UN Sustainable Development Summit**

**WHO:** more than **150 heads of state and government**

**WHAT:** Convened to:

- contribute to **global development**
- promote **human well-being**
- protect the **environment**

**HOW**



## **AGENDA 2030**

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**A plan for action for people, planet and prosperity. It consists of:**

❖ **17 SDGs** (*Sustainable Development Goals*)

❖ **169 targets**





# SUSTAINABLE DEVELOPMENT GOALS

**1** NO POVERTY

**2** ZERO HUNGER

**3** GOOD HEALTH AND WELL-BEING

**4** QUALITY EDUCATION

**5** GENDER EQUALITY

**6** CLEAN WATER AND SANITATION

**7** AFFORDABLE AND CLEAN ENERGY

**8** DECENT WORK AND ECONOMIC GROWTH

**9** INDUSTRY, INNOVATION AND INFRASTRUCTURE

**10** REDUCED INEQUALITIES

**11** SUSTAINABLE CITIES AND COMMUNITIES

**12** RESPONSIBLE CONSUMPTION AND PRODUCTION

**13** CLIMATE ACTION

**14** LIFE BELOW WATER

**15** LIFE ON LAND

**16** PEACE, JUSTICE AND STRONG INSTITUTIONS

**17** PARTNERSHIPS FOR THE GOALS

**SUSTAINABLE DEVELOPMENT GOALS**

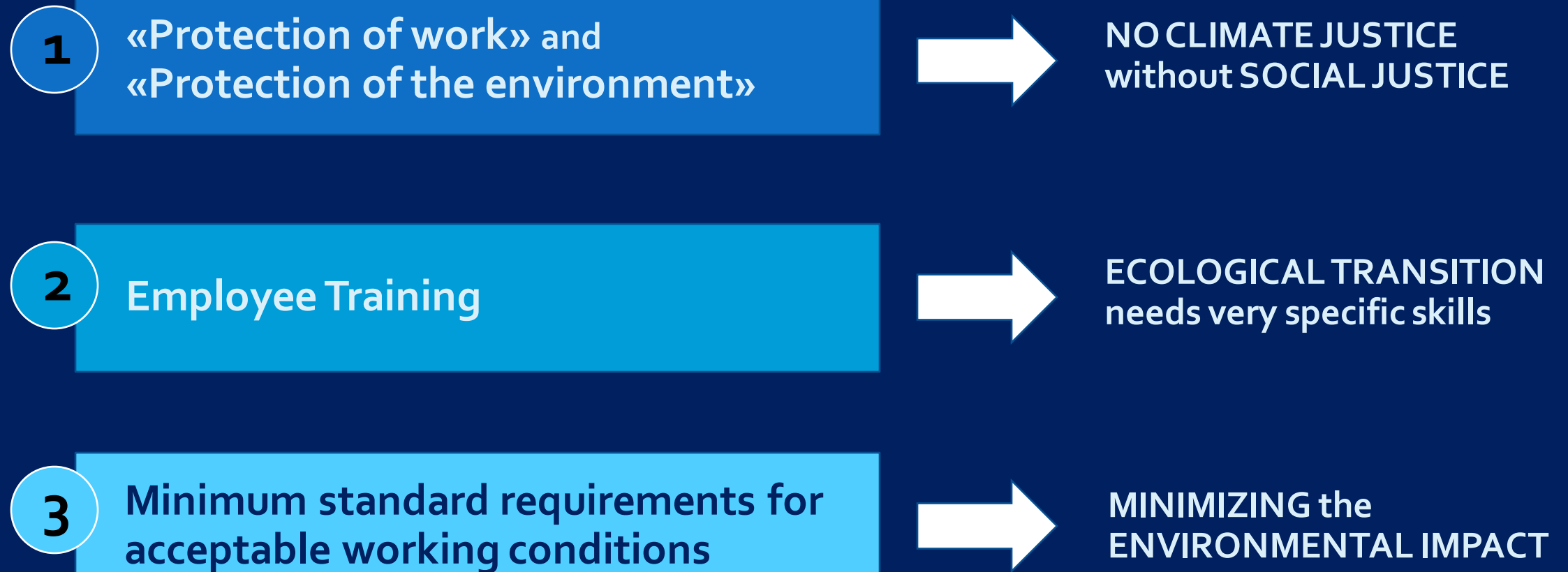


# TRADE UNIONS' ROLE

Potential areas of action related to  
Sustainability: points for discussion

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# TRADE UNIONS' ROLE



# TRADE UNIONS' ROLE

**4** Sustainability management



**NEW POLICIES and  
REVISION of OLD POLICIES**

**5** Decision making processes



**UNIONS are KEY  
STAKEHOLDERS**

**6** Acquisition of knowledge in the field  
of sustainability



**EXPERTISE NEEDED  
within Unions**

# TRADE UNIONS' ROLE: SOME QUESTIONS



Where is the Union going to stand as regards sustainability ?



Shall Unions ask the management for active reporting relating to implemented sustainability projects and relevant action plans?



How can Unions best contribute to installing a *new culture protecting sustainability at work?*