

3rd Session

Monday 8 May - 09.30- 13.30

1. Financial Rules

Bernd Loescher presents the financial rules, although they are not normally treated at the Congress. The CF decided that the decision be adopted during the congress. Discussion on the level of contribution from member organizations followed.

- Article 1: proposal to reduce the annual contribution from 33 to 31 eur p/member starting 2024.

Vote on article 1:

Against: 6

Abstentions: 6

The rest of the delegates is in favour and the proposal is accepted

A clause was proposed to adapt contribution in case the inflation until the next congress gets above 5%.

Vote on proposal concerning clause on article 1 (adjustment of contribution):

In favour 17

Against 19

The clause on adjustment is rejected

- Article 6: Extraordinary budget in case of unforeseen urgencies. Limitations are introduced for this budget (max 10% of yearly budget)

Vote on article 6:

Against: none

Abstentions: 6

The proposal is adopted at large majority

2. Resolutions :

- a. Sustainability + PPT Presentation (FC Proposal)
Resolution to be redrafted in the afternoon and presented to the congress for approval
- b. Resolution on Working conditions+PPT presentation SUEPO
Recent developments in labour rights at EPO (presentation by Roberto Righetti)
The resolution on staff regulations is presented by Umberto Mortaretto Marullo and Bernd Loescher.
Resolution to be redrafted in the afternoon and presented to the congress for approval
- c. Resolution on the Salary Adaptation (USB Proposal)
Bernd Loescher presents the proposal on progressively reducing the gap between different grades saving and keeping the method.
After a discussion, it is agreed to withdraw the proposal and to reword the resolution on working conditions.

4th Session

Monday 8 May - 14.30 - 18.30

1. Adoption de Resolution

a. Digitalisation

Amendments have been proposed and discussed, incl. some typographical corrections.
Resolution adopted with large majority – 2 abstentions, no votes against.

b. Internal training - B. Loescher

Many new union delegates participate in the congress for the 1st time, the unions are undergoing continuous changes and renewals, which is good – but which necessitates an ongoing training effort to ensure transfer of knowledge. The resolution proposes to earmark a sufficient part (proposed is 10%) of the federal budget to training, and to ensure that there are 1-2 members of the FB tasked with establishing a training program & knowledge transfer exercise.

Q&A : discussion on the level of the budget allocated to training ensued with different proposals formulated, budget allocation shows the importance, and is a guideline to the FB on how to set their priorities; training could be a tool also to attract new members as many new challenges are coming our way, so building up our knowledge and skills, establish a training set will become ever more important.

3 different proposals on the sentence of budget allocation are put to the vote:

- Earmark 8% - 15 in favour, majority rejects
- Allocating 6-8% - 19 in favour, majority rejects
- FC to allocate appropriate amount yearly – 4 against, 2 abstentions, accepted by large majority.

Vote on the resolution as amended: unanimously adopted.

c. Agencies - *Duccio Triolo*

Short presentation of the resolution as currently proposed.

Discussion followed and decided that the resolution is not yet mature –working group to review the resolution in view of the comments and suggestions made – will be put up for vote in the closing session.

d. Resolution on health – *Monica Ermolli*

Presentation of the amendments

Discussion followed and amendments were proposed:

Removal of bullet point 1 (JSIS vs national): 27 for removal, 9 for maintaining;

Removal of the “reimbursement level” in (old) bullet point 2 – 2 abstentions, approved by large majority;

Removal of “continue” in (old) bullet point 3 – unanimously adopted

Amendment of last bullet point led to further discussion and it was decided to send the resolution back for review by a working group, and to be put up for vote in the closing session.

e. Resolution on Ecological Transition & Sustainability – *Laura Bechi*

Amended resolution is introduced and unanimously approved.

f. Resolution: permanent jobs for permanent tasks

Brief discussion – postponed due to lack of time until closing session.

2. Number of seats of The Federal Committee

2 extra seats on the federal committee following the rules, due to new/leaving member organisations & changes in the number of members – FC should now become 40 members vs. 38 before.

Adopted with large majority – 1 abstention, no votes against.