

**Vacancy for a Policy Officer  
Gender Equality and Local and Regional Government  
European Federation of Public Service Unions (EPSU)**

EPSU brings together over 270 trade unions from 49 European countries. We influence the policies and decisions of employers, governments and European institutions, campaigning for well-funded public services and better rights at work. EPSU members work in health and social services, local, regional and central governments, and energy waste and water. They are directly employed by the public sector or work for non-profit or private sector organisations.

EPSU is recruiting a Policy Officer to lead its work on Gender Equality and in the Local and Regional Government sector.

**Responsibilities:**

The main responsibilities of this policy staff person are to:

- Develop EPSU's strategy, policies and profile on gender equality. This involves organising activities of the EPSU Women's and Gender Equality committee, supporting gender mainstreaming across EPSU sectors, and representing EPSU in gender equality fora;
- Coordinate EPSU's work in the local and regional government sector and in cooperation with other colleagues on social services. This involves organising activities of EPSU's Standing Committee for Local and Regional Government and Social Services Working Group, and activities in the EU social dialogue Committee for Local and Regional Government with the employers CEMR (Council of European Municipalities and Regions);
- Contribute to EPSU's overall objectives to strengthen workers' rights, collective bargaining, quality public services, and equality for all.

**Requirements:**

The successful candidate will:

- Be committed to advancing gender equality and to furthering European trade union co-operation, and preferably have a background as an active trade unionist;
- Have a good understanding of EU and EPSU policies, in particular relating to gender equality, gender mainstreaming, and workers' rights;
- Have excellent communication, negotiation and lobbying skills;
- Have experience of preparing and running meetings as well as designing and monitoring projects;
- Be proficient in English (level C2) and have knowledge of one (or more) other European languages;
- Be flexible and able to work as part of a team and in a multicultural context;
- Be able to travel as required.

**Offer:**

EPSU offers a full-time, permanent position based in Brussels with attractive employment conditions and a starting salary of 4,800 plus other legal and extra legal benefits according to our collective agreement. Interested candidates are requested to send a Curriculum Vitae (CV) and an application letter that responds to the job requirements set out above (300 words maximum) in English to Nadine Janssen ([njanssen@epsu.org](mailto:njanssen@epsu.org)).

Closing date for applications is **13 August 2018**. Only short-listed candidates will be contacted.

We aim to hold interviews on **10 and 11 September 2018** in Brussels.

EPSU is an equal opportunities employer.

For more information on EPSU please consult our website at: <http://www.epsu.org>.