

## **UNION SYNDICALE FEDERALE**

des Services publics européens et internationaux

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## **DUBROVNIK CONGRESS - 1 to 3 May 2015**

## **Resolution concerning the regulatory agencies**

The USF congress of Dubrovnik,

**CONSIDERING** the urgent need for the continuous improvement of working conditions for the staff of decentralized bodies of the European Union

## REQUESTS

- that a complete social dialogue be made available;
- to improve or create career and internal or external mobility options;
- staff friendly solutions in the case of a merger or wind-up of a decentralized body;
- to check the validity of the correction coefficient for the calculation of salaries.

**DECIDES** to create the function of a Special Representative of the USF to be nominated by the Federal Committee, to support staff of decentralized bodies. In cooperation with the vice president for agencies, the Special Representative will exert the following tasks :

- monitor the application of the Staff Regulations to the agencies in accordance with article 1a of the Staff Regulations;
- develop a strategy of continuous communication with staff of the decentralized bodies;
- play an active role in acquiring new member organizations;
- organise and provide support and training to staff and executives in decentralized bodies;
- support US executives of decentralized bodies in the event of grievance procedures;
- liaise with other organisms such as the AASC and the NEASC.

The Special Representative will be nominated for four years as soon as the Federal Bureau is constituted. The list of tasks shall be reviewed or updated at least every two years. The Special Representative shall have a deputy nominated by the Federal Committee under the same conditions. They will report regularly to the Federal bodies of USF.